

Company Policy Statement for Modern Slavery.

Pitkin & Ruddock Ltd are fully aware of the requirements of the Modern Slavery Act 2015, whilst our business falls below the turnover threshold of £36M for full compliance and the associated requirement to publish a 'slavery and human trafficking statement' we fully support the principals of the Act and its intended outcomes.

We will do whatever is practical to assess our supply chain and purchasing practices to ensure our activities do not support Modern Slavery in any way, which we consider to be an indefensible violation of an individuals basic human rights.

Our company is committed to ensuring that there is no modern slavery or human trafficking within our business or our supply chains. This statement affirms our intention to act ethically in our business relationships.

We will provide all available information to our customers to support their efforts to comply with the requirements of the Act.

Our core values include operating our business in a safe, ethically responsible manner taking into consideration the wider environment, our business partners, customers, employees and others affected by our acts or omissions.

We therefore encourage any of our employees to report through our internal processes any concerns relating to unlawful conduct, malpractice, dangers to the public and other workers including our own, and any other matter of a serious nature. This includes issues covered by the Modern Slavery Act.

This Modern Slavery Statement and our overall operations will be regularly reviewed and updated as necessary.

All board members of Pitkin & Ruddock Ltd and its group companies endorse this policy statement and are fully committed to its implementation.

Reference Documentation.

This policy should be read in conjunction with our Company Policy Statement for Sustainability. EN-004.

P I T K I N A N D R U D D O C K L T D
